

ADITYA

COLLEGE OF PHARMACY

Approved by AICTE & PCI - NEW DELHI, Affiliated to JNTUK KAKINADA
(Formerly known as Sri Sai Aditya Institute of Pharmaceutical Sciences & Research)

Ph: 99498 76664

Email: office@acop.edu.in

Website: www.acop.edu.in

6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management

Aditya College of Pharmacy has multiple academic and administrative committees that oversee, plan, and carry out the Institute's efficient operation. It is a decentralized organization.

Decentralized administration:

The Board of Governance Management includes the Principal, Faculty, Statutory Bodies, Industry Experts, and Eminent Educators in order to manage institutional budgets and enhance the institute's research and academic programs, among other efforts. The college's expansion strategy is managed by the College Development Committee.

The Principal arranges academic meetings and staff preparation of quotes for a range of topics. The Principal gathers the requirements, submits them to management, and is given the budget that management has approved.

Academic Decentralization:

The college has established a number of committees with distinct responsibilities for both administrative and academic management. The academic council committee and academicians are in charge of this. Lesson plans are created for the benefit of staff and students prior to the start of the semester with the principal's approval.

- Adhere to university regulations when administering examinations.
- Take action to improve research, teaching, and educational standards.
- Arranging conferences and seminars.
- Keep an eye on the theoretical and lab curricula, departmental and instructional initiatives, academic work methodologies, evaluation protocols, and advancements in academic standards.



Surampalem

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SURAMPALAM- 533 437



Following are the committees constituted to monitor various activities

S.No.	Name of the committee	Convenor
1.	Anti-Ragging Committee	Ms.M.VinnyTherissa
2.	SC & ST Cell	Dr. G. Veda Priya
3.	Internal Complaint Committee	Mrs.A.Swetha
4.	Internal Quality Assurance Cell	Mrs. K. KeerthiSai
5.	Ethical Committee	Mr. S.Prakash N Kumar
6.	Sports Committee	Ms. K. SaiPriyanka
7.	Cultural Committee	Mrs.N.SreeGayathri
8.	NSS	Ms. K. sruthi
9.	Placement Cell	Mr. B.Raju
10.	Library	Dr. G. Veda Priya
11.	Transport Committe	Mrs.P.Prasanthi
12.	Hostel	Dr.Anju Abraham
13.	Grievance Redressal Committee	Dr. Divya S Nair
14.	Academic & planning Committee	Mrs.B.N.B.Vaidehi
15.	Examination Committee	Mr. S. P. N. Kumar
16.	Industry Institution Collaboration Committee	Mrs.A.SreeGeetha
17.	Alumni Committee	Mrs. N. Divya
18.	Mentor Mentee Committee	Mr. K. Venkateswwarlu
19.	R&D and Publication Committee	Dr. K. Rama Krishna
20.	Website Committee	Mr. S. P. N Kumar
21.	Eco Club Committee	Ms.K.Amulya
22.	Women Empowerment Committee	Dr.P.Vineela
23.	Career Counselling Committee	Ms.S.Amala
24.	Student Council	Ms.V.Bhargavi
25.	Electoral Literacy Club	Ms.S.Tirumala



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Composition of Governing bodies:

S.no.	Name	Qualification	Current Position	Position in the BOG	Nominated by
1.	Dr. N Satish Reddy	M.B.A.	President – Sarojini Educational Society	Chairman	Society
2.	Dr. N Sesha Reddy	M.A, B.L.	Vice President - Sarojini Educational Society	Member	Society
3.	Sri N K Deepak Reddy	M.Tech.	Secretary - Sarojini Educational Society	Member	Society
4.	Sri. B Venkata Rami Reddy		Joint Secretary - Sarojini Educational Society	Member	Society
5.	Dr. N Sugunna Reddy	M.B.B.S	Member - Sarojini Educational Society	Member	Society
6.	Smt. N Sruthi	Professor	Member - Sarojini Educational Society	Member	Society
7.	Dr. K Ramu	-	University Nominee	Member	JNTUK, Kakinada
8.	Regional Officer, South Central Region, AICTE, Hyderabad	-	AICTE Nominee	Ex-officio Member	AICTE
9.	Director of Tech. Education, A.P	M.Pharm.	State Government Nominee	Ex-officio Member	State Government
10	Mr. K Venkateswarlu	M.Pharm., PhD	Associate Professor	Faculty Member	Society
11	Dr. K. Ravi Shankar		Principal, Aditya College of Pharmacy	Member – Secretary	Principal

Functions and Powers

- To offer the facilities necessary for the effective conduct of the educational programs and the upkeep of suitable learning environment and discipline
- To assess the educational quality in relation to the institute's mission
- To develop and hire qualified administrative, academic, and other auxillary workers, to decide on their pay and working conditions.
- To determine promotion eligibility and performance evaluation
- To concentrate on the execution of strategic initiatives.
- To provide a structure for financial resources and efficient operation of the establishing and implementing plans for the improvement and wellbeing of staff.
- To keep an eye on the college's academic and other relevant activities.
- To take into account the significant correspondance and policy decisions from the University, Government, AICTE, etc. To give suggestions on the planning and management of the college.
- To oversee the development programs for staff and students.
- Based on the recommendations of the AICTE, the Government of Andhra Pradesh, the fee and other costs that are payable by the students to the college are fixed.
- Implement scholarships, fellowships, studentships, medals, prizes, and diplomas in accordance with the Department Advisory Board's suggestions (DAB).
- Based on the DAB's recommendations, approve the institution's new degree-granting programs of study.
- Carry out any other tasks that may be judged appropriate for the college's goals and proper development.
 - To approve the college's annual budget.
 - To manage and administer the College's revenues and possessions and to carry out all administrative matters not otherwise specifically provided for.
- To review the audited income and expenditure accounts and approve them for the College each year.
- Establishing the quantity, requirements, and cadres for new academic and teaching positions.
- On the suggestion of the Selection Committee, to appoint such Professor, Associate Professors, and other academic staff as may be required.

- To establish, in cooperation with the Academic Council, the responsibilities and terms of employment for Professors, Associative Professors, and other academic staff members maintained by the College.
- To establish and enforce discipline among College personnel and to implement the required disciplinary measures as necessary.
- To oversee and control the College's finances, accounts, investments, property, and all other administrative affairs, and to this end, to select the appropriate, address any complaints of the University staff members and pupils.
- To decide on a symbol, create a shared seal for the College, and establish rules for its care and use. Establishing fellowships, such as Scholarships, Studentships, Medals, and Prizes in accordance with the bye-laws that will be drafted for the purpose.
- To change fees and other costs and receive payment.
- To appoint such Committees with the authority and mandates granted by the Board of management is free to co-opt individuals onto these Committees as it sees fit.
- To create one or more accounts for the College with any of the scheduled banks and to establish the operation rules for those accounts.
- To oversee the business, finances, accounts, investments, mobile properties, and everything else.
- To acquire any land, buildings, or works that may be required or useful for the College's purposes on the terms and under the conditions that it may judge fit and proper.
- To provide the building or buildings, premises, furniture, fittings, equipment, appliances and other facilities necessary for carrying out the work of the College. To advise the Holding Trustees (if any) on matters regarding acquisition, management and disposal of any immovable property on behalf of the College.\
- To keep accurate books and records, as well as to create annual statements of accounts that include the balance sheet for each prior fiscal year.
- To keep accurate books and other pertinent documents, as well as to create annual statements of accounts that include the balance sheet for each prior fiscal year in the manner permitted by applicable regulations or bylaws.
- To establish pension, insurance, provident fund, and gratuity that it may deem appropriate for the benefit of the employees of the College and to assist in the establishment and support of Associations, institutions, Funds, Trusts, and

conveyances intended to benefit the staff and the students of the University in the manner and under the conditions that may be prescribed by the Bye-laws.

- To form Divisions and Departments for the University's academic activities and functions on the suggestion of the Academic Council and assign them study, Teaching and Research areas.
- To administer tests or exams for enrolment in the college's courses, administer tests or exams for degrees, diplomas, announce the results of those tests or exams, and confer, grant, or award degrees, diplomas, certificates, and other academic titles and distinctions.
- To determine the compensation and travel and other allowances for examiners, moderators, tabulators, and other employees appointed for examinations in conjunction with the Academic Council and the Finance Committee.
- To develop, operate and manage hostels for the students of the College.
- To acknowledge, manage, control, and supervise dorms that are held by students and to revoke such acknowledgment.
- To College's main executive body, the Board of Management, shall have the authority to make any decisions necessary to ensure the smooth and effective operation of the College.



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